



Your future starts here

Graduate Trainee Opportunities



The Firm

There's no better introduction to the law

Tees is a well established and progressive firm with a national reputation and many well known corporate clients. We have 20 partners and over 200 staff, including more than 60 fee earners.

Our strategic location – close to the City of London and Stansted Airport – makes us well placed to serve international and City-based clients for whom we handle commercial and litigious business. We also handle a substantial amount of private client work, including asset management for high net worth clients.

Our principal office is in Bishop's Stortford, Hertfordshire. We also have offices in Cambridge, Great Dunmow, Northampton and Saffron Walden.

All trainee appointments are based at Bishop's Stortford, in an impressive complex of new and refurbished buildings.

All have modern, purpose-built work areas and offer a stimulating, team-based work environment with state-of-the-art technical support.

A legal practice where people count

Every legal practice claims to offer a 'personal service'. At Tees it's no empty phrase.

We believe in providing a dedicated and pro-active service, and as a trainee you'll be encouraged and expected to cultivate and deal directly with our clients. That way you'll be in a position to give them positive, constructive advice – suggestions as well as remedies.





Who should apply?

We invest in your future – and ours!

We have a reputation for excellence based on the high calibre of our staff and a rigorous on-going recruitment process. Every year we review many applications, and short-list approximately 25 candidates for interview. From these we will eventually appoint four trainees a year.

We are looking for graduate trainees with a minimum 2:1 degree in any discipline and with excellent 'A' levels who aspire to be partners and who are ambitious, highly motivated and positively welcome a professional challenge.

All applicants should be personable, self-confident and able to inspire confidence in clients. They should also demonstrate the intellectual rigour and strength of character necessary to establish a firm foundation for a successful career.

Training and prospects



Voted 'Best Trainer - Medium Regional Firm' in the 2010 LawCareers.Net Training and Recruitment Awards



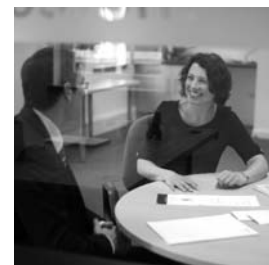
Trainee solicitors are part of our professional team and fundamental to the future progress of the firm. Initiative is expected and rewarded, and subject to ability trainees will be entrusted with responsibility.

On appointment a trainee is attached to a partner, and during training will spend approximately six months in each of four different departments, thus gaining a wide variety of legal experience. Trainees will work closely with the partner and are encouraged to assume responsibility for clients' matters at an early stage.

Salaries are reviewed every six months through the training period and trainees are entitled to 25 days paid holiday a year in addition to public holidays. Additional benefits include participation in the firm's pension and 'death-in-service' benefit.

Although we make no formal commitment at the outset – nor ask for one – we encourage proven trainees to remain with us after training. We regard our trainees as the main source for our associates and, indeed, future partners.

Many of our present assistant solicitors – and most of our partners and associates – trained with the firm.





If you are offered a training contract with us we will assist you financially while you attend the Legal Practice Course (LPC). We provide a maintenance grant as a contribution towards your living expenses. Full details of this facility are available on application.

Application

We hold interviews for prospective trainees 12 to 18 months in advance of employment. Applicants for training contracts should bear this in mind when applying.

Application details: Contact the Bishop's Stortford office or apply online at www.teeslaw.co.uk/recruitment

Bishop's Stortford

Bishop's Stortford is a large and fast expanding market town with the advantage of being well placed between Cambridge and London, and in close proximity to Stansted Airport.

Local amenities include golf, rugby, tennis and cricket clubs. Also a multiplex cinema, an arts centre, a bowling alley and a health and fitness centre.

A new shopping centre and riverside amenity area has recently opened in the heart of the town, and there is a plentiful selection of quality restaurants, clubs and public houses.



Bishop's Stortford

High Street Bishop's Stortford Hertfordshire CM23 2LU
Tel: 01279 755200
 Fax: 01279 758400

Cambridge

Devonshire House 89 Regent Street Cambridge CB2 1AW
Tel: 01223 311141
 Fax: 01223 460749

Great Dunmow

42 High Street Great Dunmow Essex CM6 1AH
Tel: 01371 872166
 Fax: 01371 875747

Northampton

17 Albion Place Northampton NN1 1UD
Tel: 01604 611980 or 01908 767014

Saffron Walden

68 High Street Saffron Walden Essex CB10 1AD
Tel: 01799 527299
 Fax: 01799 525249

e-mail: law@teeslaw.co.uk

www.teeslaw.co.uk

BUSINESS SERVICES

- Commercial Litigation
- Commercial Property
- Company and Commercial
- Environmental Law
- Insurance

PERSONAL SERVICES

- Clinical Negligence
- Wills, Trusts and Probate
- Financial and Estate Planning
- Residential Conveyancing
- Family Law and Collaborative Law
- Personal Injury

- Agriculture
- Employment Law
- Crime and Regulatory Breach
- French Property
- Land and Property Development
- Partnership Consultancy
- Property Dispute Resolution

